

Social Work Competencies Outcome Matrix				Location: Combined		Academic Year: 2024-2025			
Program Competency	Method of Measurement	Benchmark for Each Measurement	Findings for Each Measurement	Benchmark for Combined Measures	Findings for Combined Measures	Recommendations			
Competency 1									
Demonstrate Ethical and Professional Behavior	Capstone Paper Sections: I V C VI VII A VII C VII D VIII IX	70% of students will score 4.0 or higher on a scale ¹ of 1 – 5	91.7% of students scored 4.0 or higher				Benchmarks met. No recommendations at this time.		
	Field Evaluation Sections: 1.1 – 1.5 PE 1 – 23	80% of students will score 4.4 or higher on a scale ¹ of 1 – 5	94.4% of students scored 4.4 or higher					80% of students will score 4.4 or higher on a scale ¹ of 1 – 5	93.9% of students scored 4.4 or higher
	Exit Exam Questions: 2, 3, 4, 5, 6, 7, 8, 9, 10, 13, 15, 16, 17, 18, 21, 22, 27, 28, 29, 30, 31, 33, 35, 36, 37, 38, 39, 40, 41	85% of students will score 4.6 or higher on a scale ¹ of 1 – 5	94.4% of students scored 4.6 or higher						

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Competency 2									
Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Capstone Paper Sections: II IV V VII A1 VII A2 VII B VII D VII E	70% of students will score 4.0 or higher on a scale ¹ of 1 – 5	80.6% of students scored 4.0 or higher				Benchmarks met. No recommendations at this time.		
	Field Evaluation Sections: 3.1 – 3.2	80% of students will score 4.4 or higher on a scale ¹ of 1 – 5	88.9% of students scored 4.4 or higher					80% of students will score 4.4 or higher on a scale ¹ of 1 – 5	86.6% of students scored 4.4 or higher
	Exit Exam Questions: 1, 10, 12, 14, 15, 19, 20, 25, 26, 33, 35, 37, 38, 39	85% of students will score 4.6 or higher on a scale ¹ of 1 – 5	91.7% of students scored 4.6 or higher						

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Competency 3							
Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Capstone Paper Sections: I II IVA VB VII A1 VII A2 VII B2 VII C VII D	70% of students will score 4.0 or higher on a scale ¹ of 1 – 5	88.9% of students scored 4.0 or higher				
	Field Evaluation Sections: 2.1 – 2.3	80% of students will score 4.4 or higher on a scale ¹ of 1 – 5	94.4% of students scored 4.4 or higher	80% of students will score 4.4 or higher on a scale ¹ of 1 – 5	94.7% of students scored 4.4 or higher	Benchmarks met. No recommendations at this time.	

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	Exit Exam Questions: 5, 6, 7, 10, 11, 12, 14, 15, 16, 17, 18, 19, 21, 22, 23, 24, 25, 26, 27, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41	85% of students will score 4.6 or higher on a scale ¹ of 1 – 5	100.0% of students scored 4.6 or higher				

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Competency 4							
Engage in Practice-informed Research and Research-informed Practice	Capstone Paper Sections: III A-D IV A V A VI	70% of students will score 4.0 or higher on a scale ¹ of 1 – 5	75.0% of students scored 4.0 or higher	80% of students will score 4.4 or higher on a scale ¹ of 1 – 5	81.3% of students scored 4.4 or higher	Benchmarks met for Capstone, Field Evaluation, and Combined. No recommendations at this time for these measures. Exit Exam fell short of the benchmark. Adjustment made to field assignment connected to this competency. Will continue to monitor to assess impact of field assignment on this benchmark area.	
	Field Evaluation Sections: 4.1 – 4.3	80% of students will score 4.4 or higher on a scale ¹ of 1 – 5	83.3% of students scored 4.4 or higher				
	Exit Exam Questions: 6, 9, 10, 12, 14, 21, 22, 24, 25, 26, 27, 28, 29, 33, 35, 36, 37, 38, 39	85% of students will score 4.6 or higher on a scale ¹ of 1 – 5	83.3% of students scored 4.6 or higher				

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Competency 5							
Engage in Policy Practice	Capstone Paper Sections: II IV V	70% of students will score 4.0 or higher on a scale ¹ of 1 – 5	88.9% of students scored 4.0 or higher	80% of students will score 4.4 or higher on a scale ¹ of 1 – 5	93.9% of students scored 4.4 or higher	Benchmarks met. No recommendations at this time.	
	Field Evaluation Sections: 5.1 – 5.3	80% of students will score 4.4 or higher on a scale ¹ of 1 – 5	91.7% of students scored 4.4 or higher				
	Exit Exam Questions: 1, 10, 12, 15, 19, 20, 25, 26, 27, 28, 33, 35, 36	85% of students will score 4.6 or higher on a scale ¹ of 1 – 5	97.2% of students scored 4.6 or higher				

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Competency 6									
Engage with Individuals, Families, Groups, Organizations, and Communities	Capstone Paper Sections: I II III A III B III C V VII A3	70% of students will score 4.0 or higher on a scale ¹ of 1 – 5	83.3% of students scored 4.0 or higher				Benchmarks met. No recommendations at this time.		
	Field Evaluation Sections: 6.1 – 6.2	80% of students will score 4.4 or higher on a scale ¹ of 1 – 5	91.7% of students scored 4.4 or higher					80% of students will score 4.4 or higher on a scale ¹ of 1 – 5	89.7% of students scored 4.4 or higher
	Exit Exam Questions: 7, 9, 11, 12, 25, 26, 28, 30, 31, 32, 33, 37, 38, 39	85% of students will score 4.6 or higher on a scale ¹ of 1 – 5	94.4% of students scored 4.6 or higher						

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Competency 7							
Assess Individuals, Families, Groups, Organizations, and Communities	Capstone Paper Sections: II III A III B III C IV A IV C V A V B VI VII A2 VII B1 VII B2 VII E	70% of students will score 4.0 or higher on a scale ¹ of 1 – 5	83.3% of students scored 4.0 or higher				
	Field Evaluation Sections: 7.1 – 7.4	80% of students will score 4.4 or higher on a scale ¹ of 1 – 5	88.9% of students scored 4.4 or higher	80% of students will score 4.4 or higher on a scale ¹ of 1 – 5	89.2% of students scored 4.4 or higher	Benchmarks met. No recommendations at this time.	

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	Exit Exam Questions: 1, 6, 8, 9, 11, 12, 22, 24, 25, 26, 28, 30, 31, 32, 33, 34, 35, 37, 38, 39	85% of students will score 4.6 or higher on a scale ¹ of 1 – 5	94.4% of students scored 4.6 or higher				

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Competency 8									
Intervene with Individuals, Families, Groups, Organizations, and Communities	Capstone Paper Sections: III IV B V	70% of students will score 4.0 or higher on a scale ¹ of 1 – 5	83.3% of students scored 4.0 or higher				Benchmarks met. No recommendations at this time.		
	Field Evaluation Sections: 8.1 – 8.5	80% of students will score 4.4 or higher on a scale ¹ of 1 – 5	91.7% of students scored 4.4 or higher					80% of students will score 4.4 or higher on a scale ¹ of 1 – 5	88.8% of students scored 4.4 or higher
	Exit Exam Questions: 1, 6, 8, 9, 10, 15, 20, 25, 26, 27, 28, 31, 32, 33, 34, 35, 37, 38, 39	85% of students will score 4.6 or higher on a scale ¹ of 1 – 5	91.7% of students scored 4.6 or higher						

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Competency 9							
Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Capstone Paper Sections: III B III C III D III E IV A IV C V A VI	70% of students will score 4.0 or higher on a scale ¹ of 1 – 5	83.3% of students scored 4.0 or higher				Benchmarks met. No recommendations at this time.
	Field Evaluation Sections: 9.1 – 9.4	80% of students will score 4.4 or higher on a scale ¹ of 1 – 5	91.7% of students scored 4.4 or higher				
	Exit Exam Questions: 9, 10, 25, 26, 27, 28, 31, 32, 33, 35, 40, 41	85% of students will score 4.6 or higher on a scale ¹ of 1 – 5	94.4% of students scored 4.6 or higher				

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¹Scale (1 - 5 Breakdown):

5.0	100%
4.8	95%
4.6	90%
4.4	85%
4.2	80%
4.0	75%
3.8	70%
3.6	65%
3.4	60%